#### Faculty & Employee ASSISTANCE PROGRAM

# CRITICAL INCIDENT RESPONSE

FEAP's experts improve outcomes Learn more online



uvafeap.edu 434.243.2643 feap@uvahealth.org

### STAGE ONE SAFETY & STABILIZATION

Establish a sense of safety and continue monitoring employees.

### STAGE TWO Communicate

Within hours, update facts, validate feelings, reinforce coping strategies, identify additional needs.

## STAGE THREE **Bepresent**

24-48 hours after event, check in with team, listen, and validate reactions.

# **FEAP IS HERE**

Early involvement and partnership will improve outcomes after critical incidents.

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